

Leading the Way

This workshop is the next essential step in the **Combat Bullying** journey. It delves a little deeper into the root cause issues underlying bullying in the workplace and how this impacts employee behaviour. It aims to provide practical strategies to prevent grievances, manage issues if they do arise and develop leadership strategies to cultivate workplaces worth belonging to.

RECOMMENDED FOR

ALL LEADERS

- Supervisors, People Leaders, Senior Leaders
- Pre-requisite: Combat Bullying

Chat to us about 2018

Talk to us about development opportunities for you or your team.

Executive Director

DEPARTMENT OF THE CHIEF MINISTER, NT GOVERNMENT

It was an absolute pleasure to attend Blythe's **Combat Bullying** workshop session. I think we all walked in expecting one thing; and Blythe proved us all wrong! Well done you! Truly it was great and I sincerely hope our paths cross again.

IN THIS PROGRAM, YOU WILL LEARN:

- Impact of bullying and fear-based environments on the brain and people performance based on neuroscience.
- Speaking the unspoken: realities of why individuals put up and shut up Fear.
- Uncover what holds individuals back from having a performance-based conversation or from speaking up.
- Provide simple and practical frameworks for dealing with complaints in an effective, timely and professional manner.
- Unpack case studies: legal implications for leaders.
- Performance Management vs. Bullying (case studies).
- Skill building: tools to prevent grievances and manage people issues effectively, professionally and efficiently.
- Strategies to lead more effectively to create a safe, respectful workplace.



Contact us for more information

Feel free to chat to us about our programs, keynote speaking & any questions you have! Send us email to info@humanincite.com.au